

Tips to Hiring the Right Cultural Fit
By: Spano Pratt Executive Search

A good search consultant will spend a great deal of effort to uncover and understand the employer's culture before entering into a search strategy.

Organizational culture can be defined as the personality of the organization and can be measured by what you see, hear and feel in the workplace. As such, just like in one's personal life, knowing one's self is the first step to making a successful match.

Before you can effectively hire for your culture, it is important to first define and be able to articulate the cultural characteristics. Then you will know how to describe your culture and be able to better define candidate attributes and motivations that thrive in the environment. To receive more information on tips to uncover cultural fit in the interview process contact: rspano@spanopratt.com