

Curative Care Network

Vice President of Finance and Controller



Curative Care Network has partnered with Spano Pratt Executive Search to identify the Vice President of Finance and Controller. For a confidential conversation and to learn more about this opportunity please contact:

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The Organization

Curative Care is a leading community resource that provides high quality services to children, adults and senior citizens with disabilities or limiting conditions at community-based sites and natural settings in Milwaukee and surrounding counties. Programs offer a variety of purposeful, goal-oriented activities and opportunities that promote independence and enrich lives. Curative sees people for their abilities and their amazing staff works with them to improve their function and quality of life. Founded in 1919, Curative Care offers programs and services at eight community-based sites in southeast Wisconsin.

Mission: Curative Care improves the function and quality of life for persons with disabilities or limiting conditions through high quality care and services.

Vision: To be the premier provider of comprehensive, efficient and effective services to children, adults and seniors with disabilities or other limiting conditions in Milwaukee and surrounding counties.

Values: Compassion, Respect, Service Excellence, Quality, Teamwork

Curative Care's areas of expertise:

Birth to Three Services - Birth to Three Services provides early intervention for children age birth to three who have developmental delays or disabilities. Children are seen in their natural environment to achieve improved functional skills. The goal is to transition the child to the school setting by age three. A primary coaching model is used along with family involvement and can include family service coordination, licensed educators, physical therapists, occupational therapists or speech and language pathologists.

Pediatric Case Management Services - Case Management Services provides individualized support and supervision to children with physical, developmental and emotional disabilities or limiting conditions. Staff members work in partnership with persons served and various agencies to maximize independence and community living.



Outpatient Therapy Services - Curative New Berlin Therapies is a provider of choice that now operates as part of Curative Care. Curative New Berlin Therapies specializes in all areas of child development, movement, speech, sensory, sports rehabilitation and post-concussion therapy. Curative New Berlin Therapies is a certified rehabilitation agency with expertise in pediatric and adult therapy services including physical therapy, occupational therapy, speech and language pathology and massage therapy.



Adult Day Services - Adult Day Services provides programming at community-based sites in Milwaukee and Waukesha Counties. Programs offer a variety of purposeful, goal-oriented activities and opportunities that promote independence for adults of all ages with developmental disabilities. The programs also provide daytime respite for caregivers.

Commercial Services - Curative's award-winning Landscape Maintenance Services has been a long-standing subcontractor for the Wisconsin Department of Transportation, serving area Park-and Ride lots, the I-794 freeway and five area Wisconsin Department of Motor Vehicle Offices. We also provide services to private industries and residential properties in Southeast Wisconsin.

Senior Services - Senior Services provides programs that enrich the lives and support the independence of older adults who have memory loss, dementia and/or health concerns. Curative has a medical/social model Senior Care Center in downtown Waukesha.

2016 Community Impact

3,783 Clients benefited from Curative Care Programs and Services

26,862 therapy visits

Vice President of Finance

Position Summary

As a member of the Senior Leadership Team, the VP of Finance and Controller has overall responsibility for revenue management, budget management, cost benefit analysis, forecasting needs and strategic leadership of the Accounting and Revenue Team.

Essential Functions:

- Responsible for directing all aspects of accounting operations, overseeing all transactions related to general ledger, receivables, payables, payroll and financial reporting.
- Accountable to provide timely and accurate analysis of budgets, financial reports and financial trends in order to assist the CEO/President, the Board and other senior executives in performing their responsibilities.
- Serve as an advisor from the financial perspective on any contracts into which the corporation may enter.
- Monitor financial performance by measuring and analyzing results; proposing corrective actions; and minimizing the impact of variances.
- Advising the Manager of Revenue on matters related to billing, accounts receivable, collections and cash application processes.
- Evaluate the Finance Department structure and function for continual improvement of the efficiency and effectiveness of the group as well as provide individuals with professional and personal growth.
- Represent the company to financial partners, including Curative Boards, financial institutions, investors, foundation executives, auditors, public officials and campus partners.
- Remain up to date on nonprofit audit best practices and state and federal law regarding nonprofit operations.
- Support the Mission, Vision and Values of Curative.



Education, Professional Experience and Qualifications

- Master's degree in Accounting or business administration with at least 8 years of leadership experience within a Finance Department.
- The incumbent will ideally have experience leading finance (accounting, budgeting, control, and reporting) for a complex nonprofit with multiple funding sources including government (federal and state) contracts and an affiliate structure with diverse program areas delivered regionally.
- Knowledge of financial practices and billing in a health care and/or non-profit setting essential.
- Should have experience in partnering with an executive team, and have a high level of written and oral communication skills.

Location

Curative Care Network headquarters is located at 1000 North 92nd Street in Milwaukee, WI. The organization has 8 locations in the immediate SE Wisconsin region each offering specialized services. Please see the map at <https://www.curative.org/Curative/About-Us/Locations.html>

This is a full-time exempt position with benefits. Equal Opportunity Employer

